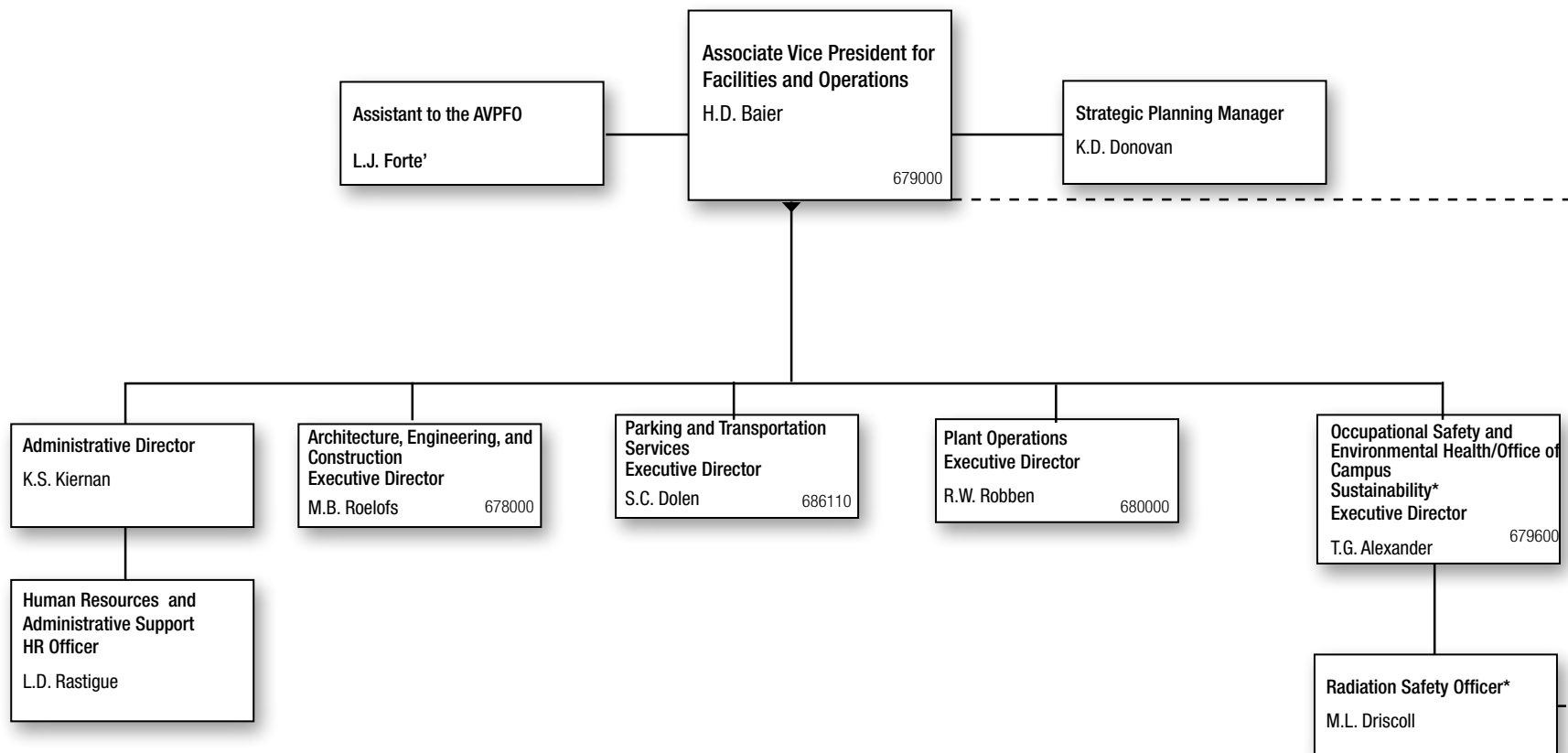


**BUSINESS AND FINANCE**  
 ASSOCIATE VICE PRESIDENT FOR FACILITIES AND OPERATIONS



\*Also see chart for Occupational Safety and Environmental Health